



Code of Conduct

We believe that all students and staff should feel safe and enjoy a positive learning and social environment. To ensure this experience, MITY students are expected to adhere to the highest standards of good citizenship, honesty, and integrity in their academic work and in their personal conduct. MITY's Code of Conduct outlines expectations and rules for all students in the MITY community.

MITY students will:

- Show courtesy, kindness and respect for their fellow students, MITY staff members, and for the host school's personnel. They will respect personal boundaries and space at all times.
- Respect the belongings of others, including their classrooms and other facilities, equipment and furnishings. They shall not use or disturb items belonging to other students, MITY staff, or school staff without clear prior permission.
- Listen when others are speaking and value different perspectives.
- Know and follow all rules and instructions presented by the staff during the program.
- Use technology appropriately and only for program-related purposes during sessions.

MITY students will not:

- Take part in or facilitate discrimination of any kind, including, but not limited to, discrimination based on race, color, ethnicity, national origin, religion, sexual orientation, gender, gender identity or expression, age, disability, socioeconomic status, language, or citizenship status.
- Use, possess, or distribute alcohol, tobacco, drugs, or weapons at any time during the session.
- Commit acts of violence on persons or property, nor shall they threaten to commit any act of violence either verbally, in writing, or electronically. Bullying, sexual harassment, verbal abuse, and inappropriate language is not tolerated.

Violations of the Code of Conduct

To ensure a positive experience for all students and staff, classroom disruptions, chronic behavior incidents, and/or safety issues will be handled as outlined below.

- MITY staff will complete a written report for any of the following behaviors: disruption of the whole class, inappropriate language or verbal abuse, leaving the group, refusal to follow instructions, failure to follow safety guidelines, unsafe use of equipment, inappropriate or unsafe physical contact with another student or staff, and/or other actions that violate the Code of Conduct.
- The program coordinator or executive director will then speak to the student and contact a parent or guardian.
- If another incident report is filed after this time, the student will be dismissed from the program. Refunds are not provided if a student is removed.

By participating in MITY's programs, you agree to follow this Code of Conduct and help create a positive experience for everyone.